

Levison Meltzer Pigott LLP (LMP) is committed to providing equality of opportunity regardless of race, colour, ethnic or national origin, nationality, citizenship, sex, gender re-assignment, sexual orientation, marital or civil partnership status, age, disability, religion or belief, political persuasion, pregnancy or maternity. As a firm regulated by the SRA, LMP is required to collect, report and publish workforce diversity data. The purpose of the rules is to provide transparency concerning recruitment and employment activities and to encourage an independent, strong, diverse and effective legal profession.

DIVERSITY QUESTIONNAIRE JULY 2021							
Question	Response	Solicitor partners (sole practitioner / member / director)	Solicitor (not partner)	Other fee earning role	Role directly supporting fee earner	Managerial Role	
1. Select the category which best describes your role in the firm		3	3	1	4	2	
2. Age	16 - 24	0	0	0	0	0	
2. Age	25 - 34	0	3	1	0	0	
2. Age	35 - 44	1	0	0	1	0	
2. Age	45 - 54	0	0	0	2	1	
2. Age	55 - 64	1	0	0	1	1	
2. Age	65+	1	0	0	0	0	
2. Age	Prefer not to say	0	0	0	0	0	
2. Age	Invalid / no response to this question	0	0	0	0	0	
3. What is your Sex?	Male	2	0	1	0	0	
3. What is your Sex?	Female	1	3	0	4	2	

3. What is your Sex?	Other preferred description	0	0	0	0	0
3. What is your Sex?	Prefer not to say	0	0	0	0	0

3. What is your Sex?	Invalid / no response to this question	0	0	0	0	0
4. Is the gender you identify with the same as your sex registered at birth?	Yes, gender identity the SAME as sex at birth	3	3	1	4	2
4. Is the gender you identify with the same as your sex registered at birth?	No, gender identity NOT THE SAME as sex at birth	0	0	0	0	0
4. Is the gender you identify with the same as your sex registered at birth?	Prefer not to say	0	0	0	0	0
4. Is the gender you identify with the same as your sex registered at birth?	Invalid / no response to this question	0	0	0	0	0
4. Is the gender you identify with the same as your sex registered at birth?	Question not asked	0	0	0	0	0
5. Disability (according to Equality Act)	Yes	0	0	0	0	0
5. Disability (according to Equality Act)	No	3	3	1	4	2
5. Disability (according to Equality Act)	Prefer not to say	0	0	0	0	0
5. Disability (according to Equality Act)	Invalid / no response to this question	0	0	0	0	0
6. Day-to-day activities limited due to health problem or disability lasting at least 12 months	Yes, limited a lot	0	0	0	0	0
6. Day-to-day activities limited due to health problem or disability lasting at least 12 months	Yes, limited a little	0	0	0	0	0
6. Day-to-day activities limited due to health problem or disability lasting at least 12 months	No	3	3	1	4	2

6. Day-to-day activities limited due to health problem or disability lasting at least 12 months	Prefer not to say	0	0	0	0	0	
6. Day-to-day activities limited due to health problem or disability lasting at least 12 months	Invalid / no response to this question	0	0	0	0	0	
7. Ethnicity	Bangladeshi	0	0	0	0	0	
7. Ethnicity	Chinese	0	0	0	0	0	
7. Ethnicity	Indian	0	0	0	0	0	
7. Ethnicity	Pakistani	0	0	0	0	0	
7. Ethnicity	Any other Asian background	0	0	0	0	0	
7. Ethnicity	African	0	0	0	0	0	
7. Ethnicity	Caribbean	0	0	0	0	0	
7. Ethnicity	Any other Black background	0	0	0	0	0	
7. Ethnicity	White and Asian	0	0	0	0	0	
7. Ethnicity	White and Black African	0	0	0	0	0	

7. Ethnicity	White and Black Caribbean	0	0	0	0	0	
7. Ethnicity	Any other Mixed / multiple ethnic background	0	0	0	0	0	
7. Ethnicity	British / English / Welsh / Northern Irish / Scottish	3	3	1	4	2	
7. Ethnicity	Irish	0	0	0	0	0	
7. Ethnicity	Gypsy or Irish Traveller	0	0	0	0	0	
7. Ethnicity	Roma	0	0	0	0	0	
7. Ethnicity	Any other White background	0	0	0	0	0	
7. Ethnicity	Arab	0	0	0	0	0	
7. Ethnicity	Any other ethnic group	0	0	0	0	0	
7. Ethnicity	Prefer not to say	0	0	0	0	0	
7. Ethnicity	Invalid / no response to this question	0	0	0	0	0	
8. Religion or belief	No religion or belief	1	1	1	1	1	

8. Religion or belief	Buddhist	0	0	0	0	0	
8. Religion or belief	Christian	1	2	0	3	1	
8. Religion or belief	Hindu	0	0	0	0	0	
8. Religion or belief	Jewish	1	0	0	0	0	
8. Religion or belief	Muslim	0	0	0	0	0	
8. Religion or belief	Sikh	0	0	0	0	0	
8. Religion or belief	Any other religion or belief	0	0	0	0	0	
8. Religion or belief	Prefer not to say	0	0	0	0	0	
8. Religion or belief	Invalid / no response to this question	0	0	0	0	0	
9. Sexual orientation	Bi	0	0	0	0	0	
9. Sexual orientation	Gay/Lesbian	0	0	0	0	0	
9. Sexual orientation	Heterosexual	3	3	1	4	2	

9. Sexual orientation	Other preferred description	0	0	0	0	0	
9. Sexual orientation	Prefer not to say	0	0	0	0	0	
9. Sexual orientation	Invalid / no response to this question	0	0	0	0	0	
10. School type from 11 to 16	State-run or state-funded school - selective on academic, faith or other grounds	0	1	0	1	0	
10. School type from 11 to 16	State-run or state-funded school - non-selective	0	0	1	3	2	
10. School type from 11 to 16	Independent / fee-paying school	3	2	0	0	0	
10. School type from 11 to 16	Independent / fee-paying school, where I received a bursary covering 90% or more of my tuition	0	0	0	0	0	
10. School type from 11 to 16	Attended school outside the UK	0	0	0	0	0	
10. School type from 11 to 16	Don't know / not sure	0	0	0	0	0	
10. School type from 11 to 16	Prefer not to say	0	0	0	0	0	
10. School type from 11 to 16	Invalid / no response to this question	0	0	0	0	0	
10. School type from 11 to 16	Question not asked	0	0	0	0	0	

11. Did either of your parents attend university by the time you were 18?	No, neither of my parents attended university	2	1	0	3	2	
11. Did either of your parents attend university by the time you were 18?	Yes, one or both of my parents attended university	1	2	1	1	0	
11. Did either of your parents attend university by the time you were 18?	Don't know / not sure	0	0	0	0	0	
11. Did either of your parents attend university by the time you were 18?	Prefer not to say	0	0	0	0	0	
11. Did either of your parents attend university by the time you were 18?	Invalid / no response to this question	0	0	0	0	0	
11. Did either of your parents attend university by the time you were 18?	Question not asked	0	0	0	0	0	
12. Work of the main / highest income earner in your household when you were aged about 14	Modern professional and traditional professional occupations such as: teacher, nurse, physiotherapist, social worker, musician, police officer (sergeant or above), software designer, accountant, solicitor, medical practitioner, scientist, civil / mechanical engineer	1	1	1	1	1	
12. Work of the main / highest income earner in your household when you	Senior, middle or junior managers or administrators such as: finance manager, chief executive, large business owner, office manager, retail manager, bank manager, restaurant manager, warehouse						

were aged about 14	manager	1	2	0	0	0	
12. Work of the main / highest income earner in your household when you were aged about 14	Clerical and intermediate occupations such as: secretary, personal assistant, call centre agent, clerical worker, nursery nurse	0	0	0	2	0	
12. Work of the main / highest income earner in your household when you were aged about 14	Technical and craft occupations such as: motor mechanic, plumber, printer, electrician, gardener, train driver	0	0	0	1	1	
12. Work of the main / highest income earner in your household when you were aged about 14	Routine, semi-routine manual and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, sales assistant, HGV driver, cleaner, porter, packer, labourer, waiter/waitress, bar staff	0	0	0	0	0	
12. Work of the main / highest income earner in your household when you were aged about 14	Small business owners who employed less than 25 people such as: corner shop owners, small plumbing companies, retail shop owner, single restaurant or cafe owner, taxi owner, garage owner	1	0	0	0	0	
12. Work of the main / highest income earner in your household when you were aged about 14	Long term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit for more than a year)	0	0	0	0	0	

12. Work of the main / highest income earner in your household when you were aged about 14	Other, such as: retired, this question does not apply to me, I don't know	0	0	0	0	0	
12. Work of the main / highest income earner in your household when you were aged about 14	Prefer not to say)	0	0	0	0	0	
12. Work of the main / highest income earner in your household when you were aged about 14	Invalid / no response to this question	0	0	0	0	0	
12. Work of the main / highest income earner in your household when you were aged about 14	Question not asked	0	0	0	0	0	
13. Primary carer for a child under 18	Yes	0	0	0	0	0	
13. Primary carer for a child under 18	No	3	3	1	4	2	
13. Primary carer for a child under 18	Prefer not to say	0	0	0	0	0	
13. Primary carer for a child under 18	Invalid / no response to this question	0	0	0	0	0	
14. Time spent providing unpaid care for those with long term physical or mental ill health caused by disability or age	No	3	3	1	4	1	
14. Time spent providing unpaid care for those with long term physical or mental ill health caused by disability or age	Yes, 1 - 19 hours a week	0	0	0	0	0	
14. Time spent providing unpaid care for those with long term physical or mental ill health caused by disability or age	Yes, 20 - 49 hours a week	0	0	0	0	1	

14. Time spent providing unpaid care for those with long term physical or mental ill health caused by disability or age	Yes, 50 or more hours a week	0	0	0	0	0	
14. Time spent providing unpaid care for those with long term physical or mental ill health caused by disability or age	Prefer not to say	0	0	0	0	0	
14. Time spent providing unpaid care for those with long term physical or mental ill health caused by disability or age	Invalid / no response to this question	0	0	0	0	0	